Environmental Policy

Westover Large Animal Ltd is an independent, vet-owned and -run large animal veterinary practice in Hainford that provides veterinary services for horses and farm animals throughout Norfolk and into North Suffolk. We aim to provide professional, reliable and compassionate care for all of our clients and their animals but acknowledge that our operations have an effect on the environment in terms of resource use, greenhouse gas emissions and waste production.

Due to the ambulatory nature of most of our work, transport is the most significant component of our environmental impacts. Waste generation, water and electricity use and anaesthetic gases are also significant.

In line with our commitment to environmental sustainability, we have selected the following goals as priorities for our practice:

- To comply with all applicable standards, laws, requirements, regulations and public/customer expectations.
- To commit to sustainable growth, supported by the framework provided by Investors in the Environment accreditation.
- To publish and distribute an annual organisational sustainability report
- To reduce total waste and maximise the proportion of waste that is recycled.
- To become near self-sufficient in terms of electricity generation and use.
- To control our water use.
- To work with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation.
- To make our use of transport as efficient as possible and regularly review more sustainable transport alternatives.
- To gradually move from diesel to electric vehicles to reduce out key carbon emissions.
- To work towards net zero carbon emissions by 2035.
- To promote biodiversity through stewardship of land owned by the practice.
- To regularly inform our clients that we are a sustainable practice and encourage new clients to chose us because of our passion for sustainability.

We will continue to improve our environmental management system through annual reviews and updates, considering any changes within legislation, our organisation, and other factors. We will convey this policy to all our employees and make certain that they are provided with proper training to increase awareness of environmental matters.

Jazmine Notley has a designated responsibility for the day-to-day implementation of this policy, supported by Ben Crowter and a wider 'Green Group' representing all parts of the team.

Westover Large animal will make this policy available when requested to interested parties including members of the public, and will make a copy available on the practice's website.

Signed: ____  _____

Date: ___29.01.2025_____

Position: Director